



INTERN AGREEMENT

Cobra Tech LLC

This INTERN AGREEMENT ("Agreement") is entered into as of the ____ day of _____ 20__, by and between Cobra Tech LLC, a Wisconsin Limited Liability Company ("Company"), and the undersigned Intern ("Intern").

1. Scope of Work and Responsibilities

Intern agrees to provide services to Cobra Tech LLC, including but not limited to:

- Coding and programming tasks.
- Computer building and hardware solutions.
- Website design and development.
- Internet networking solutions.
- Assistance with projects such as robotics, machine learning, and other innovations.

Training Focus: The Company shall provide training in AI-based programming, website design, and coding (e.g., Python, HTML, CSS, JavaScript, C++, XML), with projects assigned on a case-by-case basis for educational purposes.

Work Hours:

- Minimum of five (5) hours per week on coding projects.
- One (1) full day per week (five (5) hours) in the office for Company tasks.
- Additional hours may be requested for special projects by mutual agreement.

2. Compensation

This internship is unpaid.

No compensation shall be provided until the Company generates revenue, in compliance with the Fair Labor Standards Act and Wisconsin labor laws.

The internship focuses on educational benefits and does not entitle Intern to future revenue or profits.

3. Company Property and Intellectual Property

3.1 Ownership of Work

All work created by Intern during the internship, including code, designs, and strategies ("Work"), is the sole property of Cobra Tech LLC, excluding pre-existing intellectual property owned by Intern.

3.2 Confidentiality and Non-Disclosure





Intern shall not disclose or use for personal gain any Company information, including projects, code, or business strategies.

Breach may result due to willful negligence in legal action and recoup for damages.

3.3 Company Equipment

Company shall provide Intern with a laptop (serial number: \[INSERT LAPTOP ID _____]) and other necessary devices (e.g., NFC devices, drones, cameras, sensors, flash drives). [cite: 14]

All equipment remains Company property.

3.4 Return of Company Property

Upon termination, Intern must return all Company property.

Failure to do so may result in charges for replacement or repair costs.

3.5 Liability for Equipment Damage or Loss

Intern is liable for up to \$150 for damage or loss of equipment due to negligence or mishandling.

3.6 Work Release

Upon leaving or termination of their relationship with Cobra Tech LLC, interns/employees may request to use work they created during their time with the Company for personal use. Such requests will be considered subject to the following conditions:

- Cobra Tech LLC, at its sole discretion, determines that the work in question was 100% created by the requesting intern/employee.
- Cobra Tech LLC confirms that no part or aspect of the work or application will be used in any future Cobra Tech LLC products or applications, including releases or updates.
- The intern/employee's request is made in writing to Cobra Tech LLC within \[Number] days of their departure or termination.
- Cobra Tech LLC reserves the right to deny any work release request at its sole discretion.

4. Conflict of Interest

Intern shall not engage with competing AI, hardware, or software entities or disclose confidential Company information during the internship.

5. Internship Term and Termination

5.1 Internship Duration

The internship begins on \[START DATE _____] and continues until terminated by either party.

5.2 Termination of Agreement





Either party may terminate this Agreement with two (2) weeks' notice.

Upon termination, Intern must immediately return all Company property.

6. Acknowledgement and Potential for Employment

Successful completion may lead to employment consideration, though not guaranteed.

Intern's contributions to published projects will be credited where applicable.

7. Dispute Resolution

Disputes shall first be mediated in Wisconsin.

If unresolved, binding arbitration under American Arbitration Association rules shall apply.

8. Miscellaneous

8.1 Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all prior understandings.

8.2 Governing Law

This Agreement is governed by Wisconsin law.

8.3 Severability

If any provision is unenforceable, the remaining provisions remain in effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Contact Information

First Name: _____

Last Name: _____

Email: _____

Phone Number: _____

Signature: _____ Date: _____

Cobra Tech LLC: _____ Name: \[Authorized Representative Name]

Date: _____

